

# Organisational Performance Check



INVESTORS IN PEOPLE | South West

Is your organisation changing?

Do you want to know whether it's for better or worse?

If so, read on.....

As an Investor in People organisation you know that your people are the key to improved performance – leaders need to be focused, and staff need to be kept informed, about exactly what they need to be doing to deliver results, but organisations change rapidly, particularly in the current economic climate. So how can you be sure that your business continues to improve through its people between your Investors in People assessments and reviews?

Our new **Organisational Performance Check (OPC)** is a cost effective way to ensure your business, and the people who work in it, are on track to deliver improved performance through these changing and challenging times.



The **OPC** is your opportunity to get feedback from your people to ensure you are building on your previous good practice, reviewing and maintaining this and to plan for further success.

The **OPC** will also ensure that you get the maximum value from the new ways of working with Investors in People and the wider Investors in People framework.

**For a very modest investment of £595 plus VAT this service will allow you to measure and develop your people performance and progress over time.**

Already signed up to one of our packages?  
The OPC could combine with the annual visit included in your assessment package - why not speak to your assessor and / or adviser to discuss including an OPC at your next annual visit for a reduced fee?

## YOUR OPC INCLUDES :

- A planning meeting identifying key organisational changes, current issues, objectives and priorities
- Employee Survey, Analysis and Report
- Business focused feedback and action planning to support your organisation's development
- Advice on how best you can use the Investors in People framework as a bespoke business development & assessment tool and how to maximise the value of your next Investors in People review

If you would like to take advantage of this great opportunity, please contact Marian Moir on 01452 420910 ([marian.moir@recognisingexcellence.co.uk](mailto:marian.moir@recognisingexcellence.co.uk)) now or speak to your assessor and / or adviser for more details.